



- Research university located on the West Coast
- Established in 1965
- 3 distinctive campuses with 30,000 students
  - Burnaby
  - Surrey
  - Vancouver

# Who is SFU?

SINChanges TuitionPayment ContinuingStudiesEmail Ad mission LiveHelpLetterofPermission AdvisingAppointment DepartmentDeposit RecreationPasses UPasspasswordChange CriminalRecordCheck ExamInvigilation Records CoELetters Transcript RegistrationGeneralInformation FinancialAid TransferCreatt Parking Phone AppealForm ExamConflict
Registrar & Information Services

- Largest team with
   12 to 15 staff
- Serves mainly undergraduate students
- · Points of contact
  - Phone, emails, live chat, in person



## RIS - Burnaby

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- Manages 60,000 transactions/year at the Front Counter
- Supports Records, Admissions, Student Accounts, Financial Aid & Awards, Academic Advising, U-Pass, Mass student ID production



# RIS - Burnaby

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- · Has a team of 4 staff
- · Points of contact
  - Phone and in person



## RIS - Surrey

 First point of contact for Records, Admissions, Recruitment, Student Accounts, Financial Aid & Awards, Academic Advising, U-Pass, International Student Services, Office of Graduate Studies, Facilities, Recreation



## RIS - Surrey

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- · Has a team of 5 staff
- Serves mainly graduate and noncredit students
- Points of contact
  - Phone and in person



### RIS - Vancouver

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 First point of contact for Records, Admissions, Recruitment, Student Accounts, Financial Aid & Awards, Academic Advising, U-Pass, International Student Services, Office of Graduate Studies, Recreation, Continuing Studies, Financial Services



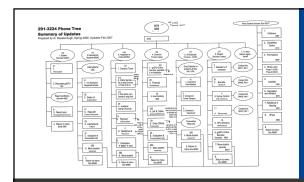
#### RIS - Vancouver

- SIS changed to PeopleSoft in 2003
- GoSFU group created as a technical support line
- Hired on 3 month contracts with a mandatory week off between contracts
   Overtime GoSFU became the group to answer the phone for general questions
- Each department in the Registrar's Office had its own number
   Some numbers were published and some weren't
- Some were internal transfer only (ie: Admissions)
   Each RIS office had it's own number
- Burnaby had its own number Surrey had its own number
  - Vancouver had its own number
  - Surrey and Vancouver's number acted as the campus mainlines

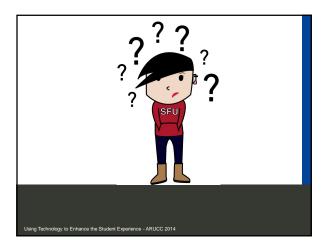
#### History

- Lack of training
  - RIS is expected to be the 'catch all' and provide front line support to areas in Registrar's Office, but not provided
  - GoSFU staff are student staff and high turnover, so departments didn't want to provide training
- · Lack of communication between units we are to support
- Information not shared with RIS at Vancouver and Surrey
- · Scheduling staff
  - No metrics to be proactive
- Not providing consistent and good service
- · Each campus is unique

### Challenges



#### Phones Tree before 2011



- October 2011, replaced the existing phone system
  - Created 'queues' for each unit
  - One number for students to call
  - Enabling remote log in from all 3 campuses
  - Adding more than one skillset to an agent
  - Data
  - Bulletins, set hours of operation, classification of calls

# Contact Centre Implementation

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- 2012 recognized a need for some service standards
  - Staff questionnaire to create baseline
  - Formation of staff working group
  - Student surveys on services
- 2013 a set of Service Standards and a Service Philosophy established

#### Service Standards

- Burnaby
  - Take a number system
- Vancouver
  - Stanchions
- Surrey
  - No ticketing system
  - No Stanchions



## When visiting our RIS office

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- Queuing solution to actively track and manage a queue
- Wanted students to be able to enter the queue remotely and be given accurate wait times



# Virtual Queuing

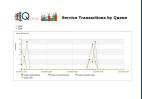
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- Demographic and culture at each campus is unique
- Ensured our queuing system will meet the needs of each campus
- QLess is a mobile queuing solution that lets students get in line for services at our counter using their cell phone or using our self-serve station



**QLess** 

- Ability to report on our peaks and valleys
  - Service Transaction (activity by queue)
  - Service Wait
     (average wait times
     by queue)
  - Queue Length
     (average length of queue by date)



#### **QLess**

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- Launched in August 2012
- Student can remotely sign into a queue
- Students can move themselves back if not ready for our service

# QLess @ Burnaby

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- Launched in April 2013
- Used for gathering data
- Students don't need to sign in at Front Counter
- Students sign into queue for appointments with advisors



#### QLess @ Vancouver

- Launched in April 2014
- Used for gathering data
- Students don't need to sign in
- Staff put students in queue to notify Advisors



## QLess @ Surrey

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- Integrated Contact Centre and Front Counter
  - Eliminated the GoSFU group
  - Staff on the front are scheduled to do phone coverage, and emails
  - Staff RIS at Vancouver and Surrey are scheduled on the phone

## **Integrated Contact Centre**

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- Created a Coordinator position
  - Reports to Assistant Registrar, RIS Burnaby
  - But dotted line report to Assistant Registrar at Vancouver and Surrey
  - Develops and delivers training to all RIS staff at all 3 campus
  - Acts as bridge between 3 campus
  - Funnels and filters information from Burnaby
  - Establish consistency

#### Team Structure

- Departments have limited resources
  - Unable to have a dedicated advisor stationed at Surrey or Vancouver permanently
- Departments will send an advisor from the Burnaby campus to Surrey and/or Vancouver one day a week for advising
  - If an advisor is away sick or on vacation, often times the Surrey or Vancouver campus will not have advising that day
- Virtual Advising
  - Allow students the option to meet with advisors without traveling to other campus and not restricting students to see an advisor on just the one day

### Virtual Advising

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- Senate Letter
  - Email notification of degree awarded by Senate
- U-Pass Online exemption application
  - Students able to upload supporting documentation
  - Notification of submission
  - Ability to see application and exemption status
- Wait List Notification

### Other Opportunities

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- Degree/Program Completion Letter
  - Need letter before Senate has awarded degree
- · Confirmation of Enrolment Letters
  - Historical and Multi-term

### **Enhance Self-Service Opportunities**

Virtual training environment  LMS classroom Financial Aid Advising Tier 1  queuing/appointment QLess on Campus Kiosks  Next Chapter  Using Technology to Enhance the Student Experience - ARUCC 2014	
Questions?	
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