Delegation without Downloading?
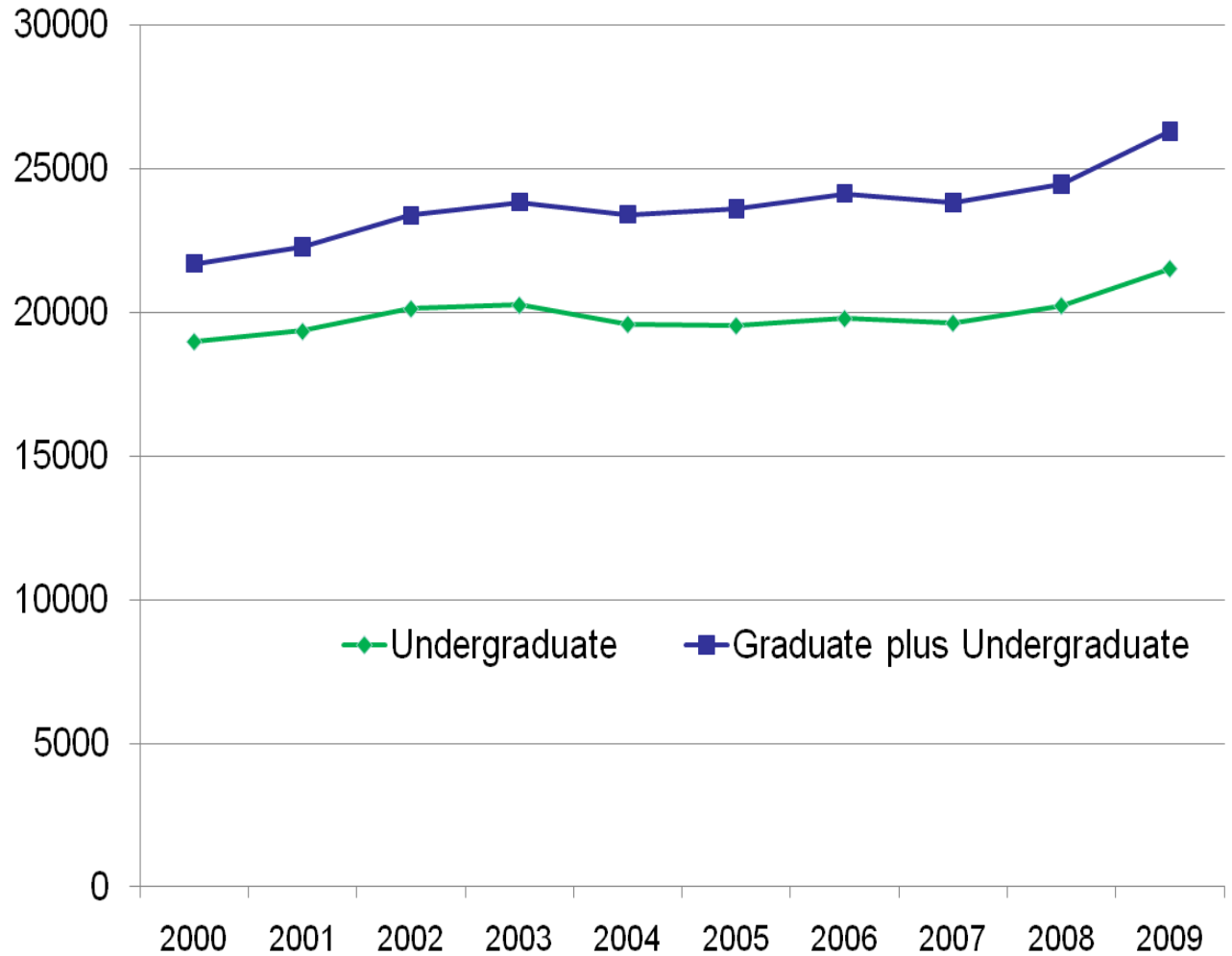
WELCOME to the University of Calgary!

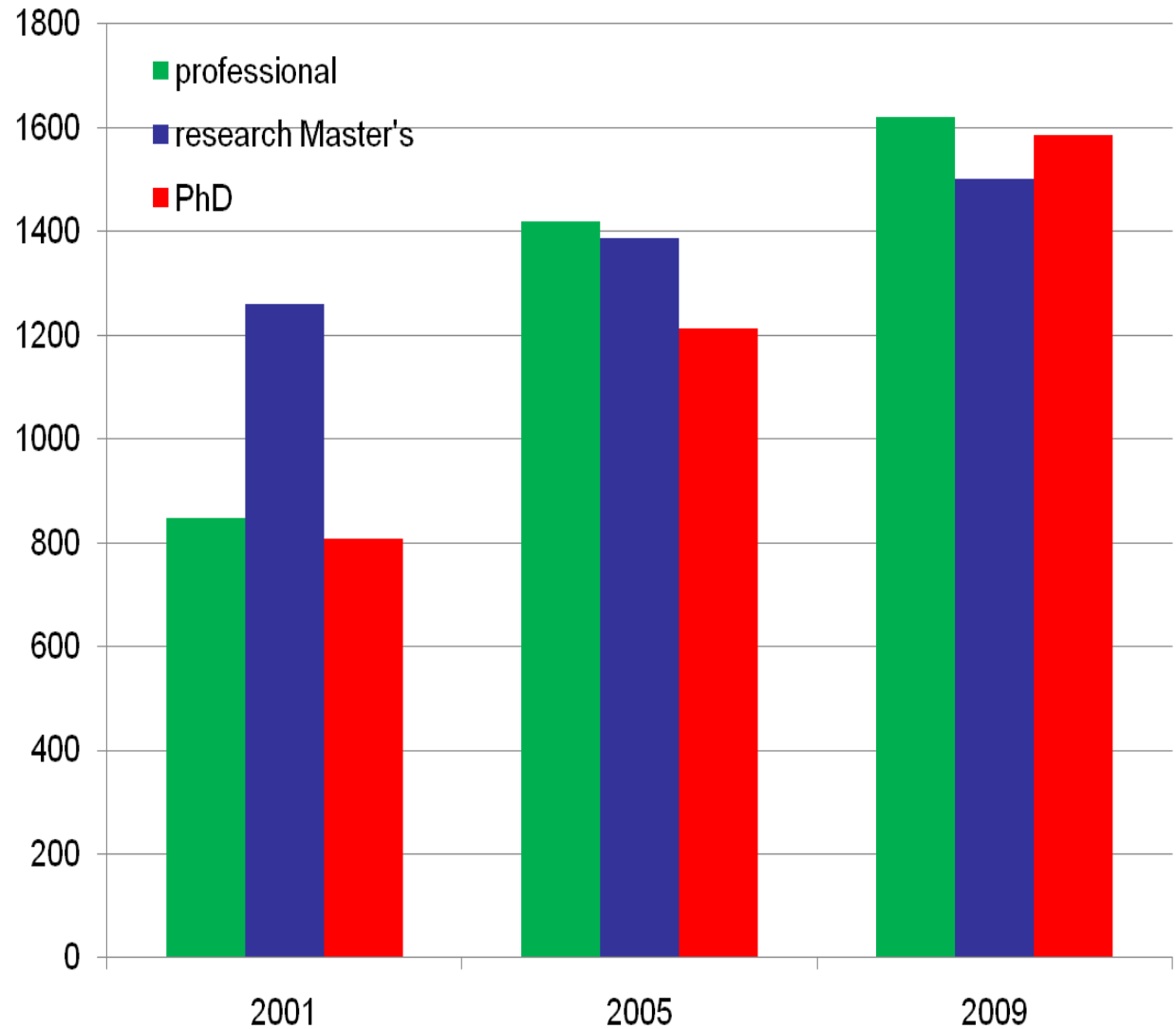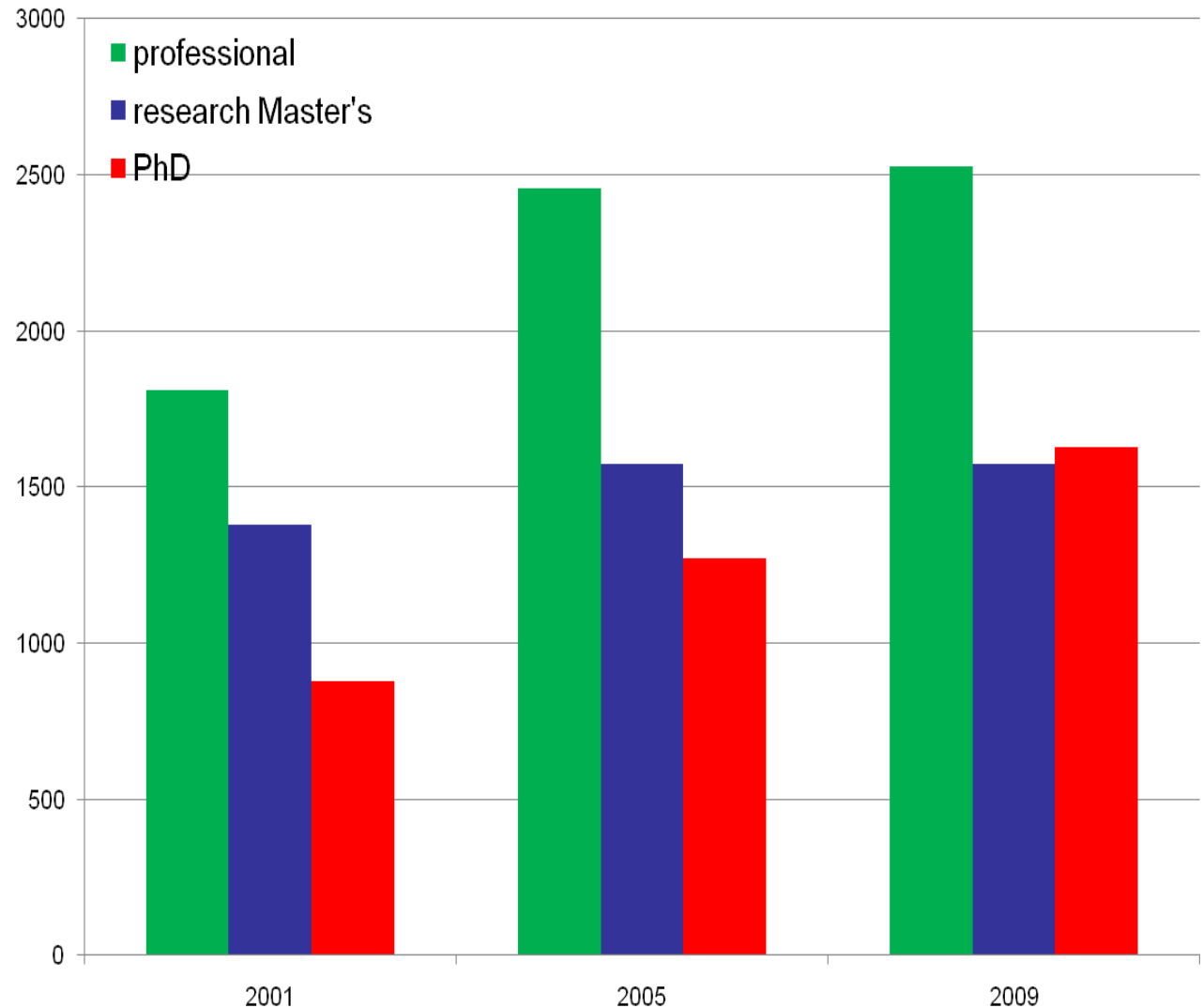From the Faculty of Graduate Studies

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Full Time Enrolment

Change over time of full-time graduate student enrolment, by type of program

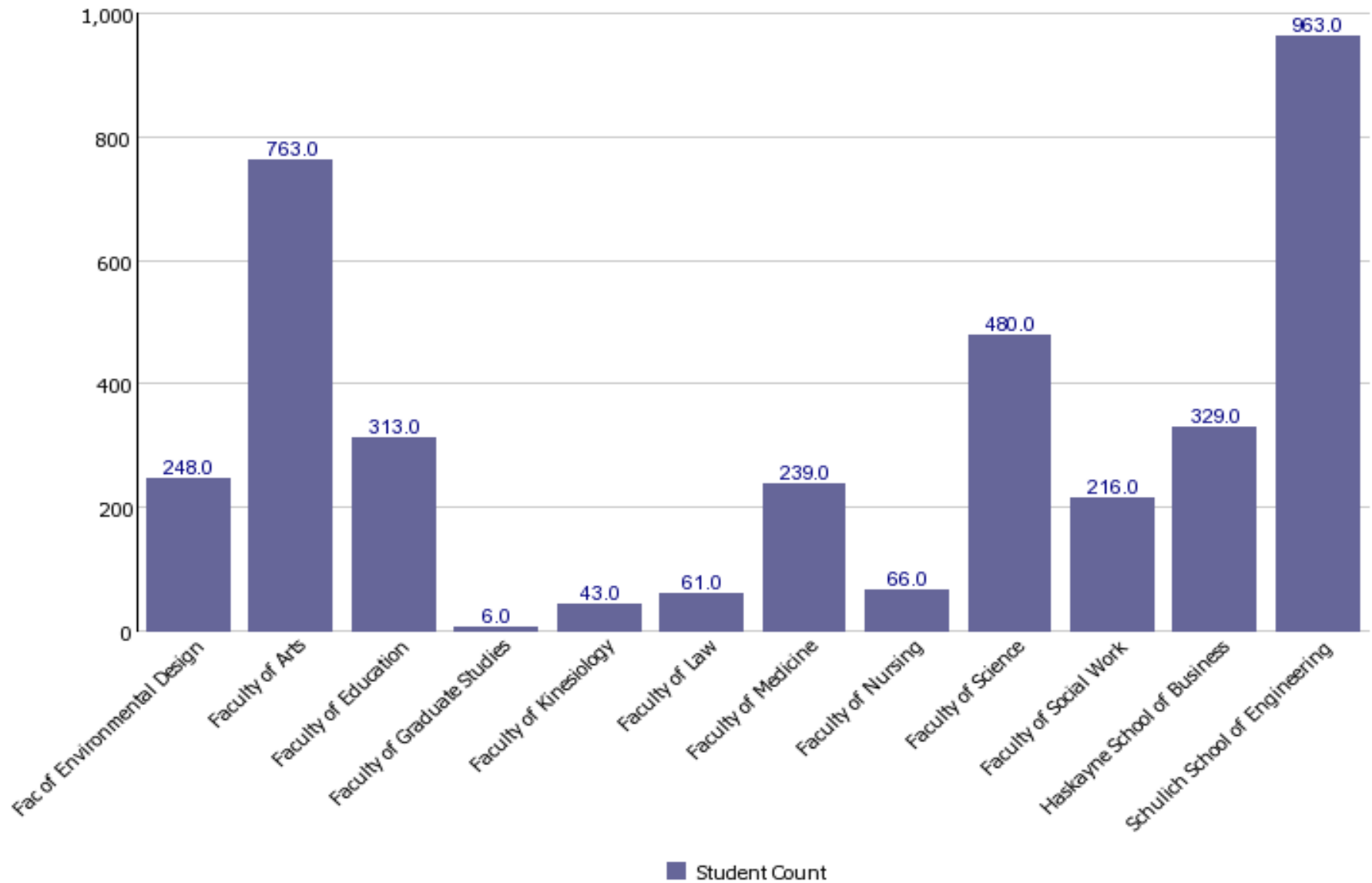# Change over time of total graduate enrolment (f-t and p-t), by type of program

Applications, Admissions and New Enrolment for Fall 2008

Graduate Application Chart Information

Chart showing Student Count by faculty:

- Fac of Environmental Design: 248.0
- Faculty of Arts: 763.0
- Faculty of Education: 313.0
- Faculty of Graduate Studies: 6.0
- Faculty of Kinesiology: 43.0
- Faculty of Law: 61.0
- Faculty of Medicine: 239.0
- Faculty of Nursing: 66.0
- Faculty of Science: 480.0
- Faculty of Social Work: 216.0
- Haskayne School of Business: 329.0
- Schulich School of Engineering: 963.0

Legend: Student Count

Applications, Admissions and New Enrolment for Fall 2010

Graduate Application Chart Information

Bar chart showing Student Count by faculty:

Faculty	Student Count
Fac of Environmental Design	277.0
Faculty of Arts	868.0
Faculty of Education	398.0
Faculty of Graduate Studies	13.0
Faculty of Kinesiology	40.0
Faculty of Law	32.0
Faculty of Medicine	196.0
Faculty of Nursing	68.0
Faculty of Science	566.0
Faculty of Social Work	177.0
Faculty of Veterinary Medicine	25.0
Haskayne School of Business	372.0
Schulich School of Engineering	1,210.0

Student Count

Challenges

- Student System Implementation
- Resource Cuts in FGS and Departments
- Customisation of practice by Departments
- Increased competition

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More Challenges…..

Competition means we need:

- A quick offer
- A clear offer
- An offer with Funding
- A robust support process

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Analysis

How to achieve these?

➢ Analyse current process
➢ Identify duplication
➢ What do others do?

Options

Options?

FGS can do it all

...

CENTRALISE!

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More Options….

FGS is not a Superpower

….

DELEGATE AND SUPPORT!

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Goals?

What are we trying to get to?

- **A quick offer**
- **A clear offer**
- **An offer with Funding**
- **A robust support structure**

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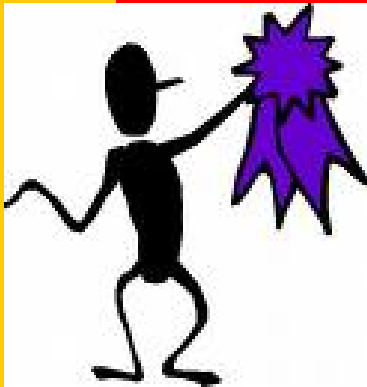
Pilot Project – February 2009

- FGS Council support
- Small group of strong programs
- Communication – Listen and Act
- Audit template and review
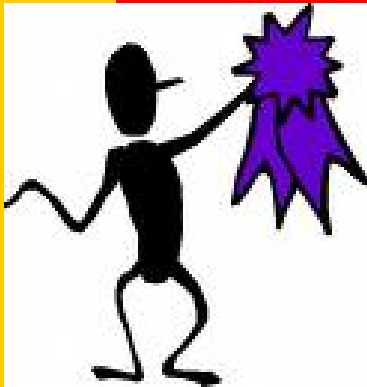
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Early Results

– Mixed reception

– No "wrong" admissions

– Increased need for front end support

– Increased pressure for some administrators

– Support for Success

One year later…

➢ More than half of all grad programs participating

➢ Programs have more authority and accountability

➢ Delegate = Empower

➢ Shift in FGS role to education and support

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What are we trying to get to?

- **A quick offer**
- **A clear offer**
- **An offer with Funding**
- **A robust support structure**

GOOD DECISIONS =
SUCCESSFUL STUDENTS

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